

Curriculum Vitae and Overview of Activities

Helmut Friedl

Dipl.-Ing. agr. (graduate agricultural engineer)
 Self-employed farmer in Egling and Chairman
 of the Executive Board of the Verband bayerischer Zuckerrübenanbauer e. V.



Personal information

Born in	1965
Place of birth	Munich
Place of residence	Egling an der Paar

Education

1985 – 1987	National service, Officer of the Reserve (mountain infantry)
1987 – 1993	Studied agricultural sciences in Freising – Weißenstephan, specialising in Economics and Social Sciences of Agriculture –graduated as an agricultural engineer
1998	State Examination for higher agricultural consulting and technical school service

Professional career

since 1993	Manager of his parents' agricultural business in Egling
1996 – 1998	Period of training as a post-graduate for civil services in Rosenheim, Uffenheim, Würzburg and Brussels
1998 – 2005	Head of Department of the Agricultural Office at Augsburg – Friedberg (specialising in: socio-economic assistance for pig husbandry companies)
2005 – 2015	Teacher at the Agricultural Education Centre at Landsberg am Lech
Since 2007	Manager of a second agricultural business

Other positions held

Chairman of the Executive Board of the Verband bayerischer Zuckerrübenanbauer e.V.
 Member of the Verband Süddeutscher Zuckerrübenanbauer e.V.
 Chairman of the Executive Board of the Süddeutsche Zuckerrübenverwertungsgenossenschaft e.G.

Membership in other statutory German supervisory boards

AGRANA Beteiligungs-AG, Vienna/Austria
 AGRANA Zucker, Stärke und Frucht Holding AG, Vienna/Austria

Membership in similar supervisory boards in Germany or abroad

BMG Donau-Lech eG, Mering

Curriculum Vitae and Overview of Activities

Erwin Hameseder

Master of Laws

Chairman of Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H.



Personal information

Born in 1956
 Place of birth Mühldorf, Austria
 Place of residence Mühldorf, Austria

Education

1986 Graduate degree (Mag., Jus), University of Vienna, Austria

Professional career

1975 – 1987 National service, Austrian Federal Army
 1987 – 2001 Raiffeisenlandesbank Niederösterreich-Wien reg. Gen. m. b. H., Vienna, Austria
 1987 – 1988 Legal department
 1988 – 1994 Investment management
 1991 – 1994 Head of investments
 1994 – 2001 Managing Director
 1998 – 2001 Vice General Director
 2001 – 2012 Raiffeisenlandesbank Niederösterreich-Wien reg. Gen. m. b. H., Vienna, Austria
 Chairman of the Management Board (General Director)
 2007 – 2012 Raiffeisenlandesbank Niederösterreich-Wien AG, Vienna, Austria
 Chairman of the Executive Board (General Director)
 Since 2012 Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H., Vienna/Austria Chairman

Other positions held

Solidarity association of Raiffeisen-Bankengruppe Niederösterreich-Wien (Chairman)

Militia Officer, Austrian Federal Army:

2002 Appointment as Colonel of the Administrative Service
 2006 Appointment as Brigadier
 2017 Appointment as Major General

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

AGRANA Beteiligungs-Aktiengesellschaft, Vienna/Austria (Chairman) *

KURIER Redaktionsgesellschaft m.b.H., Vienna/Austria (Chairman) *

KURIER Zeitungsverlag und Druckerei Gesellschaft m.b.H., Vienna/Austria (Chairman) *

Leipnik-Lundenburger Invest Beteiligungs-AG, Wien/Österreich (Chairman) *

Mediaprint Zeitungs- und Zeitschriftenverlag Gesellschaft m.b.H., Vienna/Austria (Chairman) *

Österreichische Nationalbank AG, Vienna/Austria

Raiffeisen Bank International AG, Vienna/Austria (Chairman) *

Raiffeisenlandesbank Niederösterreich-Wien AG, Vienna/Austria (Chairman) *

RWA Raiffeisen Ware Austria AG, Vienna/Austria

RWA Raiffeisen Ware Austria Handel und Vermögensverwaltung eGen, Vienna/Austria *

STRABAG SE, Villach/Austria (Deputy Chairman) *

*Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies)

Curriculum Vitae and Overview of Activities

Veronika Haslinger

Master of Laws

Managing Director of Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H.



Personal information

Born in 1972
 Place of birth Linz, Austria
 Place of residence Vienna, Austria

Education

1991 – 1997 Studies in law at the Universities Salzburg and Vienna

Professional career

1995 – 1996 Professional experience with the lawyer Dr Stefan Joachimsthaler during degree course
 1998 Court internship in the Higher Regional Court district of Vienna, Austria
 1998 – 2000 Trainee lawyer at the law firm Hausmaninger Herbst Wietrzyk Rechtsanwälte GmbH
 2000 – 2001 Trainee lawyer at the law firm Schneider und Wagesreiter Rechtsanwälte Partnership
 2001 Professional training at the law firm Isabel Rocha, Porto, Portugal and various periods abroad
 12/2001 – 01/2007 Investment Management at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna, Austria
 02/2007 – 04/2009 Investment Management Team Leader at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna, Austria
 05/2009 – 06/2011 Head of Investment Management at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna, Austria
 Since 07/2011 Managing Director of Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna, Austria

Other positions held

“AKTUELL” Raiffeisen Versicherungs-Maklerdienst Gesellschaft m.b.H. (Member of the Advisory Board)
 SAT.1 Privatrundfunk und Programmgesellschaft m.b.H. (Deputy Chair of the Advisory Board)

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

KURIER Beteiligungs–Aktiengesellschaft, Vienna/Austria (Chairwoman) *

Mediaprint Zeitungs– und Zeitschriftenverlag Gesellschaft m.b.H., Vienna/Austria *

NÖM AG, Baden/Austria *

Österreichische Rundfunksender GmbH, Vienna/Austria *

Raiffeisen Informatik GmbH, Vienna/Austria *

Süddeutsche Zuckerrübenverwertungs–Genossenschaft eG, Ochsenfurt

*Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies)

Curriculum Vitae and Overview of Activities

Georg Koch

Dipl.-Ing. agr. (graduate agricultural engineer)

Self-employed farmer in Wabern and Chairman of the Executive Board of the Verband der Zuckerrübenanbauer Kassel e. V. (Association of Kassel Sugar Beet Growers)



Personal information

Born in	1963
Place of birth	Gudensberg
Place of residence	Wabern

Education

1982 – 1983	Second year of agricultural apprenticeship in Obbernhofen
1983 – 1984	Third year of agricultural apprenticeship, Hipfelhof, Südzucker AG
1984 – 1989	Studies in Agricultural Sciences at the Technical University of Munich – Weihenstephan

Professional career

1989	Co-shareholder of the agricultural business in Udenborn
1991	Takeover of agricultural business
1997	Formation of a partnership under civil law (GbR) with the Hessian state-owned farm Marienrode
2006	Dissolution of the GbR und takeover of a farm estate in Riede

Other positions held

Chairman of the Executive Board of the Verband der Zuckerrübenanbauer Kassel e. V. (Association of Kassel Sugar Beet Growers)

Deputy Chairman of the Executive Board of the Süddeutsche Zuckerrübenverwertungsgenossenschaft e.G. (SZVG)

Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V. (VSZ)

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

None

Curriculum Vitae and Overview of Activities

Susanne Kunschert

Graduate in business administration and economics
Managing Partner of Pilz GmbH & Co. KG



Personal information

Born in 1970
Place of birth Ostfildern
Place of residence Stuttgart

Education

1990 – 1997 Studies in business administration at the University of Regensburg

Professional career

1997 – 1998 Dürr AG, US subsidiary
1998 – 2000 Ernst & Young GmbH, Stuttgart
2000 – 2002 Pilz GmbH & Co. KG, Ostfildern
Since 2002 Managing Partner of Pilz GmbH & Co. KG, responsible for finance, controlling, HR and organisation

Other positions held

Honorary member of the Gesellschaft zur Förderung des Forschungstransfers (GFFT)
Deputy Chair of the Executive Board of the VDMA (Verband Deutscher Maschinen- und Anlagenbau) Baden-Württemberg

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

Karlsruhe Institute of Technology, Karlsruhe
Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG, Ochsenfurt

Curriculum Vitae and Overview of Activities

Walter Manz

Master craftsman in agriculture/Master craftsman in viticulture

Self-employed farmer and wine grower in Dexheim Chairman of the Executive Board of the Verband der hessisch-pfälzischen Zuckerrübenanbauer e. V.



Personal information

Born in	1964
Place of birth	Mainz
Place of residence	Dexheim

Education

1980 – 1982	Training as a winegrower's assistant
1984	Further training as an economist specialising in viticulture (Oppenheim College)
1985	Further training as an agricultural economist (Alzey College)
1986	Further training as a master craftsman in viticulture
1989	Further training as a master craftsman in agriculture

Professional career

1982 – 1999	Employment in his parents' business
Since 1994	Managing Director of the Winzergenossenschaft Dexheim e. G.
1999	Took over his parents' agricultural and viticulture business

Other positions held

Chairman of the Executive Board of the Verband der hessisch-pfälzischen Zuckerrübenanbauer e. V.
 Member of the Verband Süddeutscher Zuckerrübenanbauer e. V. (Deputy Chairman)
 Member of the Executive Board of Süddeutsche Zuckerrübenverwertungsgenossenschaft e. G.
 Member of the Executive Board of the Winzergenossenschaft Dexheim e. G. (Deputy Chairman)
 Member of the Executive Board and the Presiding Committee of the Weinbauverband Rheinhessen

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

None

Curriculum Vitae and Overview of Activities

Julia Merkel

Graduate in business administration (BA)
Member of the Board of Management of R+V Versicherung AG



Personal information

Born in 1965
Place of birth Göttingen
Place of residence Wiesbaden

Education

1984 – 1987 Studies in business administration at the Heidenheim vocational college, graduation in business administration (BA)
1986 completion of apprenticeship in commercial training at the Chamber of Commerce Ost-Württemberg and trainee, Obi

Professional career

10/1987 – 08/1988 Castorama S.A., hardware store, Regional Director for Rhone-Alpes, Lyon, France
Junior Product Manager of tiles and floor coverings
08/1988 – 01/1992 OBI Bau- und Heimwerkermärkte GmbH & Co.KG, System Headquarters Wermelskirchen
Personnel Officer in HR Management and Controlling
02/1992 – 01/1993 Mitsukoshi Ltd., department store, Tokyo; Scholarship holder of the Carl-Duisberg-Gesellschaft
02/1993 – 04/2000 OBI Bau- und Heimwerkermärkte GmbH & Co.KG, System Headquarters, Wermelskirchen
HR Manager, authorised signatory
05/2000 – 07/2003 OBI Bau- und Heimwerkermärkte GmbH & Co. Franchise Centre KG, Wermelskirchen
Managing Director of Human Resources & Administration
08/2003 – 11/2010 METRO AG, Düsseldorf
Division Manager for Corporate Executive Development
12/2010 – 12/2014 ESPRIT, Ratingen
Senior Vice President – Head of Global Human Resources
Managing director HR Esprit Europe GmbH
02/2015 – 12/2015 R+V Versicherung AG, Wiesbaden
General Manager
Since 01/2016 R+V Versicherung AG, Wiesbaden
Member of the Board of Management of R+V Versicherung AG
Member of the Board of Management of R+V Allgemeine Versicherung AG
Member of the Board of Management of R+V Lebensversicherung AG
– Responsible for HR and Group Services –

Other positions held

Chair of the Executive Board of Wuppertaler Kreis e.V. – German Association for the Promotion of Management Training
Alternating Chair of the Administrative Board of R+V Betriebskrankenkasse, Wiesbaden

Member of the Executive Board of the Arbeitgeberverband der Versicherungsunternehmen in Deutschland e. V. (German Insurance Employers' Association)

Member of the Bargaining Commission for Internal Services of the Arbeitgeberverband der Versicherungsunternehmen in Deutschland e. V.

Membership in other statutory German supervisory boards

KRAVAG-SACH Versicherung des Deutschen Kraftverkehrs VaG, Hamburg *

KRAVAG-ALLGEMEINE Versicherungs-AG, Hamburg *

R+V Pensionskasse AG, Wiesbaden *

Membership in similar supervisory boards in Germany or abroad

Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG, Ochsenfurt

*Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies)

Curriculum Vitae and Overview of Activities

Joachim Rukwied

Diplom-Ingenieur (FH)

Selbständiger Landwirt und Weingärtner in Eberstadt sowie
Präsident des Deutschen Bauernverbands e.V.



Personal information

Born in 1961
Place of birth Heilbronn
Place of residence Eberstadt

Education

1982 – 1984 Vocational training as a farmer
1984 – 1987 Studies in Agricultural Sciences

Professional career

07/1987 Partner in the business Dieter Rukwied GbR
07/1994 Self-employed
04/2004 Formation of Agro-Jagst GbR, Schloss Meßbach

Other positions held

Chairman of the Verband Baden-Württembergischer Zuckerrübenanbauer e. V.
Member of the Verband Süddeutscher Zuckerrübenanbauer e.V.
Member of the Executive Board of Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG
President of the Landesbauernverband in Baden-Württemberg e.V.
Member of the Broadcasting Board of Südwestrundfunk (SWR)
President of the Deutscher Bauernverband e.V.
Member of the Presiding Committee of the German Raiffeisenverband e.V.
Chairman of the Fördergemeinschaft Nachhaltige Landwirtschaft – now known as: Forum Moderne Landwirtschaft e.V.

Membership in other statutory German supervisory boards

BAYWA AG, München
R+V Versicherung AG, Wiesbaden

Membership in similar supervisory boards in Germany or abroad

Buchstelle Landesbauernverband Baden-Württemberg GmbH, Stuttgart (Vorsitzender)
Kreditanstalt für Wiederaufbau, Frankfurt am Main
LAND-DATA GmbH, Visselhövede (Vorsitzender)
Landwirtschaftliche Rentenbank, Frankfurt am Main (Vorsitzender)
LBV-Unternehmensberatungsdienste GmbH, Stuttgart (Vorsitzender)
Messe Berlin GmbH, Berlin

Curriculum Vitae and Overview of Activities

Clemens Schaaf

Dipl.-Ing. agr. (graduate agricultural engineer)

Self-employed farmer in Landsberg, Sietzsch and Chairman

of the Verband Sächsisch-Thüringischer Zuckerrübenanbauer e.V. (Association of Sugar Beet Growers of Saxony-Thuringia).



Personal information

Born in	1963
Place of birth	Halle (Saale)
Place of residence	Landsberg (Saalekreis)

Education

1982 – 1984	National service
1984 – 1989	Studies in Agricultural Sciences at the Martin Luther University in Halle (Saale), specialising in plant production Graduation as Diplom-Agraringenieur (Univ.) [Agricultural Engineer]

Professional career

1989 – 1990	Member of the Agricultural Production Cooperative of Queis
Since 1990	Restoration and management of parents' farming operation in Sietzsch

Other positions held

Chairman of the Verband Sächsisch-Thüringischer Zuckerrübenanbauer e.V. (Association of Sugar Beet Growers of Saxony-Thuringia)

Member of the Verband Süddeutscher Zuckerrübenanbauer e. V.

Member of the Executive Board of Süddeutsche Zuckerrübenverwertungsgenossenschaft e. G.

Member of the city council in Landsberg (Saalekreis)

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

None

Curriculum Vitae and Overview of Activities

Dr. Stefan Streng

Diplom Agraringenieur Univ. [agricultural engineer]
 Self-employed farmer and Managing Director of
 Saatzucht Streng-Engelen GmbH & Co. KG in Uffenheim



Personal information

Born in 1968
 Place of birth Würzburg
 Place of residence Uffenheim

Education

1988 – 1989 National service
 1989 – 1995 Studies in Agricultural Sciences, majoring
 in plant production at Munich Technical University, Weihenstephan, graduation as Diplom
 Agraringenieur Univ. [agricultural engineer]
 07/2021 – 11/2021 School of Governance, Risk & Compliance, Steinbeis-Hochschule Berlin, Certificate of Ad-
 vanced Studies (CAS), Certified Supervisory Board

Professional career

05/1996 – 04/1997 Research assistant at the Institute for Resistance Genetics of the Federal Centre for Breeding
 Research on Cultivated Plants in Grünbach
 07/1996 – 12/1996 Grant-supported research at the John Innes Centre in Norwich, Great Britain
 05/1997 – 06/1999 Research assistant at the Institute for Plant Genetics and Research on Cultivated Plants in
 Gatersleben
 Dissertation (10/1999): Strategies for Market Saturation in the area of the rym4
 resistance locus in barley“
 09/1999 Joined the family business Saatzucht Streng-Engelen GmbH & Co. KG as a plant grower
 07/2002 took over his parents' agricultural business in Aspachhof Uffenheim
 Since 07/2007 Executive limited partner in Saatzucht Streng-Engelen GmbH & Co. KG, Aspachhof, Uffen-
 heim

Other positions held

Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e. V.
 Chairman of IG Pflanzenzucht GmbH, Munich
 Executive board member of the Bundesverband Deutscher Pflanzenzüchter e. V.
 Vice president of the Forum Moderne Landwirtschaft e. V.

Membership in other statutory German supervisory boards

None

Membership in similar supervisory boards in Germany or abroad

Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (Chairman)